



This statement is published in accordance with section 54 of the Modern Slavery Act 2015.

It outlines the position of and steps taken by We Simply Care Ltd to prevent modern slavery and human trafficking from taking place within our organisation and those of our supply chains.

## ***Introduction***

We Simply Care has a zero tolerance to abuse and harm and this includes modern slavery and human trafficking.

We Simply Care is a small organisation which provides care and support to individuals in Suffolk who wish to remain as independent as possible in their own homes. We currently have one office located in Capel St Mary, Suffolk.

We understand that modern slavery encompasses slavery, servitude, forced labour, human trafficking, and is a growing global issue. We all have a responsibility to be alert to the risks within our business and supply chains and will ensure that effective controls are in place to safeguard against any form of abuse taking place within our organisation and supply chains.

All employees are expected to report any and all concerns using the agreed reporting system to the registered manager or external safeguarding organisations depending on the concern and those involved.

## ***OUR SUPPLIERS***

Our supply chain features various suppliers covering all aspects of the service and care we provide, this includes:

- Uniforms and PPE for our Care Specialists
- IT and communications equipment suppliers
- Legal, accountancy and consultancy services
- Rental, furnishing, equipping / maintenance of office space
- Utilities providers

The breadth and complexity of the care supply chain makes it challenging to effectively manage issues beyond an internal level. Respecting human rights of those involved in our supply chain is ultimately our suppliers' responsibility. However, as customers, we play an active role in provider development and when contracting suppliers clearly communicate our expectations.

## ***OUR COMMITMENT TO PREVENTING MODERN SLAVERY AND HUMAN TRAFFICKING***



# MODERN SLAVERY STATEMENT



We are committed to ensure that no forms of modern slavery or human trafficking occur in any part of our business or supply chains.

We undertake all reasonable and practical steps to ensure that our standards are implemented, and that local legislation and regulations are being complied with, both throughout our business, and within our direct supply chain.

We will only work with those parties who fully comply with these standards and will deal with issues of non-compliance on a case by case basis. We Simply Care has an extensive and robust framework of policies, procedures, and contractual requirements in place which should already contribute towards the prevention of slavery and human trafficking within our organisations or supply chains. These include, but are not limited to, areas such as risk management, safeguarding, health and safety, recruitment, whistleblowing, procurement, terms and conditions and codes of conduct for staff, suppliers and contractors, as well as stringent and extensive due diligence and checks when recruiting staff or engaging suppliers or contractors. In particular we:

- Follow robust recruitment procedures, and highlight systems in place to encourage all staff to report concerns internally (with the protection of the Company's Whistleblowing Policy);
- Ensure modern slavery and other forms of abuse are covered within our Safeguarding Policy and associated documents. This document reflects our commitment to avoiding abuse and ensures our customers are protected;
- Provide staff with mandatory training during induction (with periodic refresher training) which highlights the importance of raising any concerns and what to do if any suspicions are raised, as well as how staff can act to support individuals both within and outside of our service;
- Have robust staff disciplinary procedures to ensure staff expectations are met, with all incidents of staff misconduct investigated in the appropriate manner;
- Build relationships with external suppliers, where possible, to ensure commitment and make clear our expectations of business behaviour;
- Engage external providers and suppliers which have their own policies and procedures aimed at preventing modern slavery and human trafficking.

## ***ENFORCING OUR VALUES***

We Simply Care has zero-tolerance to any forms of slavery or human trafficking. We expect our suppliers, providers, and all of our staff to adhere to our values at all times. We Simply Care follows the ethos of the three-Cs (Customers, Care, and Candour).

As part of our evaluation we may also review or reconsider additional policies, procedures or requirements if appropriate to ensure there is no slavery or human trafficking taking place in our business or in our supply chains.



## MODERN SLAVERY STATEMENT



We work in accordance with our regulators the Care Quality Commission and contractors, Suffolk County Council, We Simply Care strives to always improve our service delivery and act on feedback, advice and guidance from regulators, employees, customers and stakeholders.

We Simply Care Ltd is owned by Jinienei Welham.

**Signed: *J.Welham. 30/10/19***

